

EUROPEAN COMMISSION

> Brussels, 16.12.2013 C(2013) 8967 final

# **COMMISSION DECISION**

# of 16.12.2013

amending Commission Decision of 2 March 2011 on the general provisions for implementing Article 79(2) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff employed by the Commission under the terms of Articles 3a and 3b of the said Conditions

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#### amending Commission Decision of 2 March 2011 on the general provisions for implementing Article 79(2) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff employed by the Commission under the terms of Articles 3a and 3b of the said Conditions

## THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Staff Regulations of Officials of the European Union and the Conditions of Employment of Other Servants of the European Union (CEOS), laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68<sup>1</sup>, and in particular Title IV of the CEOS,

After consulting the Staff Regulations Committee,

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Whereas:

(1) The Commission Decision of 2 March 2011 on the general provisions for implementing Article 79(2) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff employed by the Commission under the terms of Articles 3a and 3b of the said Conditions C(2011)1264 needs to be adapted to the amendments brought about by the revision of the CEOS as of 1 January 2014,

HAS DECIDED AS FOLLOWS:

#### Article 1

The Commission Decision C(2011)1264 is amended as follows:

(1) In Article 5, the following sentence is added in paragraph 5:

"However, the authority authorised to conclude contracts of employment shall allow 24 months' additional seniority of step to contract staff recruited in function group I, grade 1, for professional experience equal to or more than 3 years."

- (2) Article 7 is amended as follows:
  - (a) in paragraph 1, the words 'three years' are replaced by the words 'six years';
  - (b) in paragraph 2, the words 'the duration of the contract' are replaced by the words 'the duration of the first renewal'.
- (3) In Article 8(3), the words 'under Article 84(4)' are replaced by the words 'under Article 84(2)'.
- (4) Article 9(4) is replaced by the following:

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OJ L 56, 4.3.1968, p. 1

'(4) Where a staff member formerly under contract to the departments and offices referred to in Article 1 is engaged by the Commission in the same function group with an interruption of six months or less, the rules on the renewal of contracts shall apply by analogy.'.

(5) Annex V is amended as follows:

- (a) in point 1.d., the words 'with Article 84(3)' are replaced by the words 'with Article 84(1)';
- (b) in point 1.g., the first two sub-paragraphs are replaced by the following text:

'Where the probation report recommends dismissal or, in exceptional circumstances, extension of the probationary period in accordance with Article 84(1) CEOS, the report and the comments shall be transmitted immediately by the immediate superior of the staff member to the authority authorised to conclude contracts of employment.'.

Article 2

This decision shall take effect on 1 January 2014.

Done at Brussels, 16.12.2013

For the Commission Maroš ŠEFČOVIČ Vice-President